

STANLEY RANGERS ARLFC HANDBOOK



STANLEY RANGERS ARLFC At Stanley Sports and Social Club WF3 4EP

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INTRODUCTION

Stanley Rangers ARLFC have been offering rugby league opportunities since 1919 and have been based at Stanley Sports and Social Club since 1980.

We currently offer rugby league to boys and girls from 3 years old up to 34 years and beyond.

Committee

- **Chairperson** – Shaun Hodgson
- **Secretary** – Zara Battle
- **Treasurer** – Paul Britton
- **Child Welfare Officer** – Danielle Molyneux
- **Groundsmen** TBC

Email: Stanleyranger1919@outlook.com

TEAMS

- **Mini Rangers** – Boys and Girls from 3 years old to 5.
- **7s** – Boys and Girls in School years 1 and 2
- **8s** - Boys and Girls in School year 3
- **9s** - Boys and Girls in School year 4
- **11s** - Boys and Girls in School year 5 and 6
- **12s** - Boys in School Year 7
- **13s** - Boys in School Year 8



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- **14s** - Boys in School Year 9
- **15s** - Boys in School year 10
- **16s** - Boys in School year 11
- **18s** - Boys aged 17 years +
- **Open Age** - Men aged 19 years +
- **Masters** - Men aged 35 years+

Stanley Rangers ARLFC Constitution

The aims and objectives of the club will be:

- To offer coaching along with player opportunities from non-competitive through to competitive in Rugby League, for ages 3 years and upwards
- To promote the club within the local community and Rugby League
- To manage Stanley Rangers
- To ensure a duty of care to all members of Stanley Rangers and Stanley Sports and Social Club
- To provide all its services in a way that is fair to everyone.
- To ensure that all present and future members receive fair and equal treatment.

1 Membership

- 1.1** Membership consists of players and volunteers being registered on Sports TG for the relevant season along with payment of membership to both Stanley Rangers and Stanley Sports and Social Club. Stanley



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Rangers membership covers league/cup fees. Change to -both the Sports clubs membership and rugby's league and cup fees.

- 1.2 Members will also pay Our League membership at the point of registering on sports tg – this covers insurance fees for players. All members will be subject to the regulations of both Stanley Rangers and Yorkshire Junior and Youths League constitutions Change to - and their relevant league constitutions which can be found on the RFL website, by joining/registering members will be deemed to accept these regulations and codes of conduct that both have adopted.

Governing Bodies:

- YJY, RFL [6s up to 18s]
- Yorkshire Men's [Open Age]
- Masters [35 +]

- 1.3 Members will be enrolled in one of the following categories with Stanley Rangers

- Family member £45
- Playing member ie18s, Open Age and Masters £20
- Life member Nil

Life Members

- Gez King
- Mick Robinson
- Mick Hughes
- Charlie Myton
- Wayne Grice
- Jim Molyneux



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Membership fees

2.1 Membership fees will be set annually and agreed by Stanley Rangers Treasurer or determined at the AGM.

2.2 Fees will be paid: annually when membership renewals are due Deadline for rugby March 31st

And will be taken at the time of renewal by the appropriate Treasurer by either cash or BACS Transfer.

2.3 Stanley Sports and Social Clubs membership is £45 payable November each year and covers use of the facilities for both training and game days, bills, waste removal, cleaning, and bar staff. the sports club fee is payable via rugby in November and will then be paid to rugby by players/volunteers/parents by deadline as in 2.2

2.4 Stanley Rangers Membership runs January to December.





OUR LEAGUE ACTIVE
SUPPORTING COMMUNITY RUGBY LEAGUE

PRICING STRUCTURE

ADULTS	£24
YOUTH & JUNIOR (U12-U18)	£18
PRIMARY (U7-U11)	£12
CUBS	FREE

REDUCED FEE FOR SOCIAL VARIANTS OF THE GAME (MASTERS, TOUCH, X-LEAGUE) £15

REDUCED FEES FOR DEVELOPMENT LEAGUES AND WHEELCHAIR RL £15

NO ANNUAL FEES FOR OTHER PARTICIPANTS
E.G. - PDR, LDRL, ARMED FORCES, COACHES, MATCH OFFICIALS

MEMBERS BENEFITS

- PERSONAL ACCIDENT AND PUBLIC LIABILITY INSURANCE
- OXEN MERCHANDISE OFFERS
- TICKET DISCOUNTS
- ENGLAND RUGBY LEAGUE ENGLAND SUPPORTERS CLUB MEMBERSHIP
- MONTHLY PRIZE DRAWS
- REWARDS4 RUGBY LEAGUE EARN MORE REWARDS4 POINTS
- YOUR OWN PLAYER DASHBOARD
- ACCESS TO DIGITAL PLAYER LEARNING
- EXCLUSIVE PARTNER OFFERS

RUGBY-LEAGUE.COM/OURLEAGUEACTIVE

3 Stanley Rangers Committee

3.1 The Management committee:

- Chair
- Secretary
- Child Welfare Officer

3.2 All committee roles will be elected annually at the AGM. All roles will retire each year but will be eligible for re-election.

4 Committee

4.1 The club will be managed through a committee consisting of the above officers and a committee of twenty-four members or less [coaches, managers]





Only these posts will have the right to vote at meetings of the Management Committee.

4.2 The Management Committee will be convened by the Secretary of the club and held monthly.

The quorum required for business to be agreed at Management Committee meetings will be six.

4.3 The Management Committee will fine any age group who fail to have representation at the monthly Management Committee meeting. Two missed meetings will incur a fine of £10 and then £10 per meeting missed thereafter. The Management Committee reserves the right to accept, or decline apologise received.

4.4 The Management Committee will be responsible for adopting new policies, codes of conduct and rules that affect the organisation of the club.

4.5 The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.

5 Finance

5.1 All monies from membership and whole club fundraisers will be banked in an account held in Stanley Rangers name

5.2 Teams wishing to withdraw from SR monies i.e., coaching badges/equipment will need to put this in writing to Stanley Rangers Treasurer with cost and supplier included which will be brought to the monthly meeting.

Chair and Secretary have final vote on team expenditure

5.3 All receipts of purchases from funds need to be handed to the treasurer within 14 days of purchase.





Any unspent funds need to be returned to the treasurer within 14 days after receipts have been handed in Failure to do so could result in that age groups games being suspended.

5.4 Participants will pay membership to Stanley Rangers Treasurer who is then responsible to pay League/Cup fees.

5.5 All individual age groups monies [team subs] may be managed by the age group. Teams must have a non-personal bank account for their age group with at least two different signatories. The management committee can request to see teams accounts as and when. Requests for statements etc must be fulfilled within two weeks of the management request.

Individual teams will be responsible for their own finances for the day to day running of their age group: pre and after game food, match wear, game day raffles, first aid kit, sanitiser, gala entries, Super league pre match festivals etc.

Teams can sell bacon/sausage sandwiches and hot drinks only, all cold drinks, alcohol, and snacks to be purchased via the bar. As per Stanley Sports and Social request.

5.6 Galas, fundraising events, equipment needs, coaching courses, one hundred clubs Will be brought to the monthly meeting for voting. All monies raised or paid out for these will be from the Treasurers account.

If a coach has gained their coaching badge via Stanley Rangers Funds/Grant money, they will be liable to pay the costs back if they leave within 12 months.

Any cheques drawn on against club funds should hold the signatures of the Treasurer plus up to two other Management members.

No financial undertakings in the club's name should be made in excess of £200 without permission from the management committee.

5.7 The financial year of the Stanley Rangers will end on: Date 30th November [season runs March – July /September – November] Teams will need to produce their own team audit, to be given to Stanley Rangers Treasurer by 31st December.



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Stanley Rangers Treasurer will meet with Stanley Sports and Social clubs Treasurer to collaborate both teams and Whole clubs Audits.

A Financial Statement from each age group should be logged with the Treasurer at the end of each playing season.

An audited statement of annual accounts will be presented by the treasurer at the AGM of the Stanley Rangers Management Committee.

6 Annual General Meetings

Stanley Rangers Secretary will give notice of the Annual General Meeting. No less than 21 clear days' notice will be given to all members.

6.1 The AGM will receive a report from the officers of the Management Committee. (coaches/managers)

Nominations for officers of the Management Committee will be sent to the General Secretary prior to the AGM.

Election of officers is to take place at the AGM.

6.2 Nominations for coaches and administrators for each age group will be sent in writing to the General Secretary prior to the AGM.

The Management Committee shall select coaches and administration staff for each age group.

All members present have the right to vote at the AGM. Voting by proxy will not be allowed, only for rule changes.

The quorum for AGMs will be the number present.

6.3 The Management Committee has the right to call Extraordinary General Meetings (EGM) outside the AGM. Procedures for EGMs will be the same as for the AGM.

7 Discipline and appeals.





7.1 All complaints regarding the behaviour of members and players should be submitted in writing to the Secretary where possible or via message/phone call which will be logged and dealt with within the timeframe of policies/procedures permit.

The Disciplinary Committee [Chair, Secretary, CWO] will meet to hear the complaint within 7 days of the complaint being lodged. This may be opened and adjourned until a further date. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of the disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 3 days of the hearing.

7.2 Concerns regarding coaches should initially be dealt with by the CWO who will follow the RFL Safeguarding Policy.

7.3 There will be right of appeal to the Management Committee following the disciplinary action being announced. The committee should consider the appeal within 7 days of the Secretary receiving the appeal. This will be dealt with by the Discipline Appeals Committee. The Discipline Committee should consist of at least three members at each discipline meeting. The Discipline Appeals Committee [Coaches not involved in hearing] should consist of at least three members at each discipline meeting.

7.4 Members of the Discipline Committee and Discipline Appeals Committee will be agreed each year once the Management Committee has been formed.

All complaints should be given in writing to the appropriate secretary where it will be dealt with under the clubs Discipline and Appeals Procedures.

8 Grounds and Facilities

Stanley Sports and Social Club oversee the clubhouse facilities and Training/School Fields. Stanley Rangers oversees the top pitch.





8.1 Changing rooms will be allocated to teams via Stanley Sports and Social Club to Rugby's Secretary

All teams are to sweep down the changing rooms used by both home and opposition, last team to attend mops the changing rooms.

8.2 Kitchen and club use are allocated to teams via Sports and Social for both pre and after game food/presentations.

All teams to clean down afterwards both the kitchen and tables used in rooms, teams to use own black bags, cutlery, dish cloth, tea towels, washing up liquid.

Disposable cups for hot drinks.

8.3 Stanley Sports and Social club need notification of any issues/repairs needed with regards to drainage, lighting, and access i.e., the facilities

9 Dissolution

A resolution to dissolve Stanley Rangers can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of Rugby that remain will become the property of RFL/Yorkshire Junior and Youth League

10 Amendments to the constitution

The constitution will only be changed through agreement by majority vote at the AGM or EGM.

11 Declaration

Stanley Rangers ARLFC hereby adopts and accepts this constitution as a current operating guide regulating the actions of members, members are to also read and sign parent/player/coaches/volunteer codes of conduct.



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Stanley Rangers Safeguarding Policy 2021

1 Safeguarding Policy Stanley Rangers Amateur Rugby League Club acknowledges its responsibility to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care and is committed to working to provide a safe environment for all members. “The RFL is committed to safeguarding the welfare of children in the sport of Rugby League. For over a decade we have worked closely with the Child Protection in Sport Unit (CPSU) and NSPCC to develop robust policy and procedures to safeguard children, achieving the NSPCC & CPSU's National Advanced Standards for safeguarding and protecting children in sport in 2008. We work closely with all our clubs and statutory agencies to ensure that safeguarding children is prioritised. Any allegation, suspicion of harm or concern is taken seriously and responded to swiftly, fairly, and appropriately. Everyone shares the responsibility for safeguarding and creating safe environments in rugby league whether as a parent, coach, spectator, or club official. This means that





everyone should operate and demonstrate exemplary behaviour to both safeguard children and protect all personnel from allegations of abuse or poor practice. The United Nations Convention on the Rights of the Child (UNCRC) defines a child as everyone under 18 unless, "under the law applicable to the child, majority is attained earlier". In England, a child is defined as anyone who has not yet reached their 18th birthday." Stanley Rangers adopts the same commitment. Statement contained in that document.

- 2** The key principles of the RFL Safeguarding Policy are that:
 - The child's welfare is, and must always be, the paramount consideration.
 - All children, young people and vulnerable adults have a right to be protected from abuse regardless of their age, ethnic origin, gender, special needs, disability, class or social background, religion, sexual orientation, marital status, colour, or political persuasion.
 - All suspicions and allegations of abuse or poor practice will be taken seriously and responded to swiftly and appropriately.
- 3** We acknowledge that every child or young person or vulnerable adult who plays or participates in rugby league should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. This is the responsibility of every adult involved in our club.
- 4** The Rugby League Club has a role to play in safeguarding the welfare of all children, young people, and vulnerable adults by protecting them from physical, sexual, or emotional harm and from neglect or bullying. Also, education in knowing the signs of abuse and how to report this. For example, a player becoming with drawn, irregular attendance or in appropriate behaviour

It is noted and accepted that the RFL Safeguarding Policy and related regulations applies to everybody in rugby league whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper, coach, club official or medical staff.

- 5** We endorse and adopt the RFL's Safeguarding Policy on recruiting volunteers and staff and will follow the recruitment procedures as set out in that policy and summarised below:
 - Develop a job description or role profile.





- As a minimum meet and chat with applicants and where possible conduct interviews before appointing
 - Coaches to complete Safeguarding Course and keep upto date.
 - Apply for an RFL Enhanced DBS where appropriate in line with RFL policy (all coaches, First Aiders, Gameday Managers as well as Team Managers)
- It is accepted that the RFL aims to prevent people with a history relevant and significant offending from having contact with children, young people or vulnerable adults and prevent them having the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children or young people or vulnerable adults and to minimise the risk of grooming within rugby league.
- 6 The Rugby League Club supports the RFL's Whistle Blowing Policy. Any adult or young person with concerns about a colleague can whistle blow by contacting the RFL Safeguarding team (see details below).
 - 7 The Rugby League Club has appointed a Club Welfare Officer (CWO) in line with the RFL's role profile. The CWO will take part in training as defined in the RFL's Safeguarding Education and Training Strategy. And will be registered with the league. The CWO is the first point of contact for all club members and parents/carers regarding concerns for the welfare of any child or young person or vulnerable adult. The CWO will be familiar with the procedures for referring any concerns and will play a proactive role in increasing an awareness of poor practice and abuse amongst club members. Stanley Ranger's CWO will be named on the CRF1 Form and made known to all the teams along with his/her contact details.
 - 8 We acknowledge and endorse the RFL's Anti Bullying Policy. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to tell and to know that bullying will be dealt with promptly. Incidents need to be reported to the CWO and in the case of serious bullying or adult on child bullying to the RFL Safeguarding Team.
 - 9 The RESPECT Code of Conduct for coaches, players, officials, parents/carers, The Rugby League Club have implemented match officials and coaches. The Club has a fair disciplinary system and clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential



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sanctions which may be applied by Leagues or the RFL in more serious circumstances. All prospective members will be informed of these codes.

10 Further advice on Safeguarding matters can be obtained from:

- The NSPCC Child Protection 24-hour Helpline 0808 800 5000 or email help@nspcc.org.uk

- 18 or under? Childline offers free, confidential advice and support whatever your worry, whenever you need help. **Tel: 08001111**

- The RFL Safeguarding Team by emailing safeguarding@rfl.uk.com

1. Robert Hicks, Head of Legal

2. Kerry Simmons, Safeguarding Manager

3. Andrea Murray, Secondary Schools Manager

4. Gavin Wild, Compliance Manager or writing to the Safeguarding team at the Rugby Football League Ltd, Trafford Wharf Rd, Trafford Park, Manchester M17 1HH.

Stanley Rangers ARLFC Child Welfare Officer:

Danielle Molyneux

dani.molyneux@yahoo.co.uk

07834207877



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ZERO TOLERANCE TOUCHLINE BEHAVIOUR



TOUCHLINE BEHAVIOUR HAS BECOME UNACCEPTABLE AND WILL NOT BE TOLERATED ANYMORE.

AS FROM 1ST MARCH 2017 THE YJYL WILL BE ENFORCING

ZERO TOLERANCE TOUCHLINE

BEHAVIOUR.

THE RULES BELOW WILL BE ENFORCED.

- ABUSE OF ANY KIND TO OFFICIALS, PLAYERS, AND OPPOSING SPECTATORS BY ANYONE THAT IS REPORTED AND FOUND GUILTY WILL BE SEVERELY DISCIPLINED.
- CLUBS WILL ALSO BECOME RESPONSIBLE FOR THEIR OFFICIALS, PLAYERS AND SPECTATORS CONDUCT AND A TWO WARNING RULE WILL BE INTRODUCED.
 - 1) ANYONE WITHIN THEIR CLUB FOUND GUILTY OF TOUCHLINE MISCONDUCT THE CLUB WILL BE ISSUED A FIRST WARNING.
 - 2) IF ANYONE WITHIN THEIR CLUB OFFENDS AGAIN AND THEY ARE FOUND GUILTY THEN A FINAL WARNING WILL BE ISSUED TO THE CLUB.
 - 3) IF THERE IS A THIRD OFFENCE WITHIN THEIR CLUB AND THEY ARE FOUND GUILTY THEN A £250 FINE WILL BE IMPOSED ON THAT CLUB.

THIS WILL BE ON TOP OF ANY DECISION GIVEN BY THE DISCIPLINE PANEL TO THE PERSON/S CONCERNED IN THE THREE STAGES.

- SPECTATORS FOUND GUILTY WILL RECEIVE TOUCHLINE BANS AND MONEYTARY FINES.



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- **COACHES FOUND GUILTY WILL RECEIVE TOUCHLINE BANS AND POSSIBILITY OF THEIR COACHING LICENCE REMOVED.**
- **GAME DAY MANAGERS FOUND GUILTY WILL RECEIVE TOUCHLINE BANS AND THEIR GDM ID BADGE REMOVED (YOU ARE THERE TO SUPPORT NOT ABUSE)**

PLEASE ENSURE ALL PERSONNEL WITHIN YOUR CLUB ARE MADE AWARE OF THE CONSEQUENCES SHOULD THEY TAKE INAPPROPRIATE ACTION ON MATCHDAYS.

RFL Coaches Code of Conduct

Everyone in Rugby League has a responsibility to promote high standards of behaviour in the game. Rugby League prides itself on being a family game which prioritises creating a safe, enjoyable, inclusive, and respectful environment for all to enjoy and achieve their full potential. Unacceptable behaviour that we will not tolerate includes the abuse of match officials; racism, sexism, and homophobia; and poor touchline behaviour of over competitive parents, spectators, and coaches. Positive behaviour we want to encourage centres on the benefits the player gets from the game – self-esteem, fun and enjoyment, friendships, health, and fitness. A coach is a key role model and has the biggest single impact on a player's experience of the game. This code of conduct provides a framework and an opportunity for you to ensure all players have a positive and enjoyable playing experience.

On and off the field I will:

- Show respect to others involved in the game including match officials, players, coaches, managers, parents, RFL staff and spectators
- Adhere to the playing laws, operational rules, and spirit of the game
- Promote and adhere to fair play, RESPECT and Tackle it!
- Demonstrate high standards of coaching and personal behaviour
- Always respect the match official's decision
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- Be gracious in victory and defeat
- Adhere to Safeguarding Policy When working with players

I will:

- Place the physical and mental well-being, safety, and enjoyment of each player above everything, including winning, ensuring every player has an equal opportunity to take part in training and matches, within the rules of the playing competition
- Explain exactly what I expect of players and what they can expect from me



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- Ensure all parents/carers of all players under the age of 18 understand these expectations
- Never engage in or tolerate any form of bullying
- Develop mutual trust and respect with every player to build their self-esteem
- Respect and value the diversity of all players and endeavour to meet their individual needs
- Encourage each player to accept responsibility for their own behaviours and performance
- Ensure all activities and practices that I organise are appropriate for the players' ability, age, and maturity to make the experience of players as enjoyable as possible
- Co-operate with others in rugby league (e.g., officials, RFL staff, club staff,) to ensure the best interests of the players are met I understand that if I do not follow the Code any/all of the following actions may be taken by my Club, League or the RFL.

I may be:

- Required to apologise
- Required to meet with club, league or RFL staff
- Monitored by another coach
- Required to attend an RFL education course(s)
- Suspended by the club from attending matches/training sessions
- Suspended or fined by the League
- Required to leave the club

In addition:

- My coach licence may be withdrawn by the RFL including the removal of insurance cover and any memberships or benefits may be withdrawn without compensation

I have read, understood, and agree to abide by the terms of the RFL Coach Code of Conduct and that this forms part of the RFL Coach Licence scheme. I understand that failure to adhere to the Code of Conduct may result in further action being taken against me and the removal of my coach licence.



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STANLEY RANGERS ARLFC Players Code of Conduct

- Strive to learn the rules and to play within them.
- Always respect the decision of the match officials.
- Display consistently high standards of behaviour both on and off the field.
- Always use correct and proper language.
- Show respect to coaches and teammates.
- Always respect the decision of your coaches.
- Value your own and your team's performance and not just the results.
- Strive to perform to the best of your ability at both training and in matches.
- Discuss any worries that you have with coaches and parents/carers as soon as they occur.
- Keep to agreed times for training and competitions and inform your Team Manager/Coach if you are going to be late or not attending.
- Always respect the club and its facilities and encourage visitors to do the same.
- When coming into the clubhouse after a match you must have showered or washed and be wearing clean clothes – not your game kit.
- You must never enter the clubhouse in your boots.
- On match days, you should ensure that you wear the correct attire that provided within your age group.
- On match days, you should ensure that you bring everything that you will need for the purposes of playing, i.e., boots, gum shield, head guard etc.
- You must not use any type of social media for disparaging the club and its good name.
- You must not use any type of social media to discuss the performance or abilities of other players that may cause upset or offence.



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Club Officials/Volunteers Code of Conduct

All RFL clubs have signed up to the RFL's RESPECT policy. As officials and volunteers, we all have the responsibility to abide by the RESPECT Code of Conduct that promotes the right environment for all players, coaches, officials, volunteers, and spectators.

You should also refer to the Parent/Carer/Spectator Code of Conduct too. As an official or volunteer of Stanley Rangers ARLFC you are agreeing to:

Abide by all RFL polices and rules including the Safeguarding Policy. Report any concerns you observe to the appropriate Committee Member, CWO or RFL. Conduct yourself in a manner that demonstrates respect for the game of Rugby League and for all those involved in the game, particularly players, coaches, managers, officials, supporters, parents, and match officials.

Act as a role model for the club. Be a good sport. Respect all good play, whether from our own team or the opposition, whatever the result, and place friendship and respect before competition.

Adhere to the spirit of the game and actively encourage all players and coaches to disassociate themselves from foul play, unsporting behaviour or a "win at all costs" attitude, reporting incidents if they occur.

Always treat all users of the club and its facilities with respect. Never engage in, or tolerate offensive, insulting, sexist, racist, homophobic, or abusive language or behaviour and to use your position to dissuade others associated with or visiting the Club from doing so.

Never engage in the public criticism of match officials.

Never engage in or tolerate any form of bullying.

Co-operate fully with all others who have a specialist role in the Club or in the game (e.g., officials, doctors, physiotherapists, and welfare officers) in the best interests of the Club and Rugby League. Keep yourself familiar with the Club's policies and procedures and always observe them.

Attend appropriate training for your role within the Club, including training on policies and procedures

Never to use social media to make negative comments, criticise, abuse any player, team, volunteer, club, or the game of Rugby League.



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PARENTS CODE OF CONDUCT.

Encourage your child to learn the rules and play within them.

Always respect the decision of the match officials and encourage your child to do the same.

Discourage unfair play. Help your child to value good performance and not just results.

Encourage your child to always show respect to coaches and teammates.

Help your child to understand the importance of good teamwork. Encourage your child to perform to the best of their ability at both training and in matches.

Encourage to child to shower and change after matches.

Discuss any worries with the Team Manager as soon as they occur.

Use correct and proper language at ALL times.

Always respect the decision of the coaches and encourage your child to do the same. Set a good example by recognising fair play and applauding the good performance of all.

Never punish, belittle, or shout at your child from the side-line for either losing or making mistakes. Whilst we do not condone financially rewarding players, if you must then please reward tackling and fair play.

Ensure that membership fees are paid promptly.

Ensure that team subs are paid promptly.

Please be aware that should you incur any personal fines through disciplinary action then you are liable for the payment of these fines yourself.

Never enter the field of play unless the referee has invited you.

Do not use social media sites to disparage the good name and reputation of the club. Do not use social media sites to discuss the performances and abilities of other players that may cause upset and offence. Always respect the club and its facilities and ensure that visitors to the club do the same by ensuring that any friends or extended family who are with you adhere to these guidelines.

Do not take images of players on mobile devices unless authorised to do so.





NO REF **NO GAME**

RED CARD TO REF ABUSE

Referees are human. Sometimes even school children

Enjoying the game is for everyone including the referee

Sometimes I won't see the incident you saw

Please know I am trying my best to be honest, fair and impartial

Encouraging Respect will benefit the game for everyone

Coaches please ask your players to respect my decisions

Thank you for your Respect



www.teamgrassroots.co.uk



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Club Equal Opportunities Policy

Stanley Rangers Amateur Rugby League club affirms its commitment to the equal treatment of all and will not tolerate discrimination on the grounds of age, ethnic origin, gender, gender reassignment, disability including, physical impairment, learning needs, mental health status or sensory impairment, class or social background, religion/belief, sexual orientation, marital or family status, pregnancy, colour or political persuasion or trade union membership or by any other condition or requirement which cannot be shown to be justifiable

1. The key principles of the RFL Equal Opportunities Policy are:

- A commitment to the principles of equal opportunities and to ensuring that the culture, philosophy and processes within the club and the Game are free from bias and discrimination
- To recognise the expertise, abilities and needs of every individual and by acknowledging the right to dignity and respect of every human being.

2. The RFL will provide information and updates in relation to any changes in legislation or policy changes by the governing body that could impact on the policies and practices of the club. This club agrees to implement such policies

3. This Club will ensure all players, match officials, coaches, staff, paid or volunteers are aware of this policy and the endorsement that the club has given.

4 This Club supports the RFL's Equal Opportunities policy. This club will take appropriate actions following reports of discrimination, harassment, or abusive language throughout the game.

5 Further advice on Equality and Diversity can be obtained from:

- CEHR www.equalityhumanrights.com
- Equality Standard Bulletins www.brassingtonweb2.co.uk

The RFL Equality and Diversity Manager can be contacted on 0113 237 5037 or by emailing sarah.williams@rfl.uk.com

General advice is available at www.rfl.uk.com along with contact details.



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Club Anti Bullying Policy

Stanley Rangers Amateur Rugby League Club acknowledges its responsibility in line with the RFL's Anti Bullying policy.

- This club is committed to providing a caring, friendly, and safe environment for all our members so they can participate in Rugby League in a relaxed and secure atmosphere.
- Bullying of any kind is unacceptable at our club.
- If bullying does occur, all club members, parents, volunteers, and coaches should be able to tell and know that incidents will be dealt with promptly and effectively.
- We are a TELLING club.
- This means that anyone who knows that bullying is happening is expected to tell the Club Welfare Officer or any committee member.

Rugby League Club 100% ME Anti-Doping Policy

Stanley Rangers Amateur Rugby League Club acknowledges its responsibility to promote drug free Rugby League.

- 1 The key principles of the RFL 100% ME Anti-Doping Policy are to: – Uphold and preserve the ethics of Rugby League – Safeguard the mental and physical health of players. – Ensure that all players have the opportunity to compete equally.
- 2 We acknowledge that so called performance enhancing substances and social substances carry health risks, and we will endeavour to inform our players of the associated risks.
- 3 We acknowledge that all Rugby League players must abide by the Operational Rules, and as such may be tested by UK Sport. We also acknowledge that doping is an offence and may be punishable by a suspension of up to 2 years for a first offence.
- 4 The Rugby League Club will ensure all our players are aware of this policy and the endorsement that the club has given.
- 5 The Rugby League Club supports the RFL's Anti-Doping Whistle Blowing Policy. This club will report any allegations of anti-doping to the RFL.



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6 Further advice on Anti-Doping matters can be obtained from: UKAD www.ukad.org.uk
Both the Chairman and Club Welfare Officer will complete the UKAD Clean sports advisor course and stay up to date with refresher courses.

100% ME – www.100percentme.co.uk

Talk to Frank – 0800 77 66 00 – www.talktofrank.com

The RFL Anti-Doping Team can be contacted on 0844 477 7113 Option 4 or by emailing to anti.doping@rfl.uk.com

Report Doping in Sports 08000 032 2332

